Dec 5<sup>th</sup>, 2020 End of year 2020 Zoom Meeting

Roll call:

Ene Taylor, Advocate Abiegbe-Tomzine, Omeite Farrell, Iwoba Mabel Igobo, Nderiya Harry, Alaro Lawson, Efere Ene, Ese Hart, Harrisonba Princewill, Ikoru Ikiriko, Aguba Bruce, Daboingi Erekosima , Eleyeba Bricks, Whitney Dappah, Belema Woseley, Mbreba Wokoma, Kilali Erekosima

Due to the absence of the Secretary, Alaro was asked to document meeting Action points. Omiete Farrell stood in for Ene Taylor (on the call but was ill) as the meeting host

Agenda: Opening prayer: 8: 15 pm (Nigerian time) by Nderiya Harry

#### **Reading and Adoption of Last Minutes:**

Was not performed due to the absence of the Secretary

#### Financial Status/Report:

No report was provided, as the Treasurer was absent. However. the fundraising committee, represented by Omiete stated that approximately 2.2 million Naira has been raised from their fundraising efforts.

#### Membership Issues

#### Dues:

Alaro (membership chair) discussed the Nov. 22<sup>nd</sup> BOT meeting and the decision to decrease membership dues to 10K for 2021 due to economic hardship from COVID. However, those who can afford to pay the constitutionally mandated 20K are encouraged to continue to do so. The goal is to compensate the decreased amount with volume.

#### Life and health insurance

Alaro informed members that as a group we have an opportunity to buy group health and life insurance with an HMO (Health Management Organization) AXA Mansard, which operates internationally but based in Victoria Island. Part of the company's offerings include managing services that cannot be performed in Nigeria in places like India, UAE and South Africa, etc. The criteria to qualify for group enrollment is a minimal of 20 active member.

Premium payment was not discussed but will be depending on interest on the platform.

#### **Outlook by the Chair:**

#### School Construction:

Nderiya Harry stated that nothing has happened since the last zoom meeting. She anticipates construction will likely start beginning of 2021. Bridge construction will start first. She is not sure if bridge construction contract is given to same contractor. She encouraged everyone to stay engaged. The goal is to start school (KGHS in the next school year Sept, 2021)

### **Financial Secretary Vacant Position:**

Nderiya (chair) stated that Okorite is overwhelmed because of her very demanding job as well as being the Treasurer. To make it easier, the chair is calling for a knowledgeable volunteer who can accurately detailed the monies coming in/out.

## Matters Arising

Eleyeba (Publicity chair) encourage people to go through the proper channel to disseminate information on the platform Ese Hart apologized for her long absence as a BOT member

## **Comments:**

Adovate suggested that when construction starts, old girls should show-up at construction for solidarity.

Omeite reminded the group that Buguma women were instrumental in building KGHS temporary site next to KNC. They carried sand, woods during construction.

There was a robust discussion about inappropriate posting despite repeated posting and warnings of the platform etiquette. Everyone agrees that something else needs to be done given people are not complying.

Nderiya commented her observation about people taking things personally when they are called out for posting unrelated content. She is encouraging people to respect each other and be responsible and adhere to rules, that is the only way that organizational structures stay strong

Whitney commented about how we need to embrace change to grow and move forward. She gave the uniform controversy as an example.

Alaro concurred with Whitney by commenting that the only constant in life is change, so we should embrace change.

<u>Eleyeba</u> commented that to avoid conflict, she has resorted to asking a rhetorical question "how the inappropriate posting would further our struggle". She wants people to view the platform as our virtual office and to treat it as such

Ikoru suggested that BOT come up with a consensus statement or policy, to deal with people who misbehave by not adhering to the platform rules

# The consensus is that something more should be done- nothing was decided

#### Adjournment:

9:35pm: (Nigerian) adjourned Ese offered the closing prayer